

JOHN M. (MITCH) DORGER
1426 Cheviotdale Drive
Pasadena, CA 91105

H: 626-441-8891/C: 626-255-5832

Email: mitch@dorger.com

Expert consultant on organizational effectiveness, specializing in boards of directors, strategy development, and leadership effectiveness. Previously a highly successful executive in the government and private sectors. Twenty years experience as a CEO in organizations as large as 1800 people, with budgets in excess of \$100 million.

PROFESSIONAL EXPERIENCE

Principal, Dorger Consulting 2011-present

Advisor to small-to-medium size organizations, primarily in the social sector, on ways to improve the success of the organization through enhanced leadership effectiveness and strategic focus by both the board of directors and staff officials.

Chief Executive Officer, Pasadena Tournament of Roses 2000 - 2010

Top staff official in the organization that produces the Rose Parade and the Rose Bowl Game. Responsible for the business activities of this \$50M organization. Achieved significant improvements in organizational management and revenue generations.

Executive Vice President, Claremont University Center 1994 - 2000

CEO of the Central Programs and Services -- 20 support services provided centrally to 7 colleges. Led 350-person, \$30 million organization to higher level of performance. Chief staff officer for a consortium of seven nationally-prominent private colleges.

Vice Commander, United States Air Force Academy 1992 – 1994

Chief of staff for the university president and chief executive officer of an 1800-person organization that provided all support services to the university.

Base Commander/Support Group Commander, Keesler Technical Training Center 1990 – 1992

Chief executive officer of the 1800-person organization that provided all support services for a base community of over 15,000 people.

National Security Research Fellow, Harvard University 1989 – 1990

Selected to represent the Air Force in a highly prestigious national research fellows program at the John F. Kennedy School of Government.

Deputy Assistant to the Under Secretary of the Air Force 1987 – 1989

Senior financial program analyst and advisor to the Secretary and Under Secretary of the Air Force.

Previous experience includes 19 years in a variety of operational flying assignments and staff positions at all levels of the Air Force from operational squadrons to Headquarters Air Force. Specific duties included various operations management functions, international political-military planning, program budgeting, and congressional matters.

EDUCATION

Executive MBA	Claremont Graduate University
Senior Officials in National Security	Harvard University
Command and Staff College	USAF Air University
MA, International Relations	Tufts University
BS, Political Science	United States Air Force Academy

BOARD OF DIRECTORS EXPERIENCE

International Festivals and Events Association
Football Bowl Association
Los Angeles Sports and Entertainment Commission (Advisory Board)
Sports Business Institute (USC Marshall School of Business) (Advisory Board)

WORKSHOPS AND PRESENTATIONS

“Score Board,” Workshop presentation on board effectiveness
“The Dirty Dozen of Poor Governance,” Webinar presentation
“Building Exceptional Boards,” Board retreat presentation and presentation at nonprofit education center
“Establishing a Policy Focus,” Board retreat presentation
“The Fundamentals of Strategic Planning,” Board retreat presentation
“What I Didn’t Know Then, But Wish I Did,” Keynote address (presented on multiple occasions)
“Surviving the Future: What Leaders, Boards, and Organizations Can Do to Ensure Success in a Changing World,” Convention presentation
“Who is Minding the Future of Society,” Service club presentation
“Managing an Icon Through a Changing World,” Convention presentation
“Executive Leadership in the Nonprofit Sector,” Graduate business school lecture
“Managing Change,” Graduate business school lecture
“Building a Constructive Board-Staff Partnership” Webinar presentation
“The Social Sector: An Institution Under Fire,” University lecture
“Tune Up for Success,” Board retreat workshop
“The Role of the Board: Inside and Outside of the Board Room,” Convention Presentation

“Powering Your Mission: The Fundamentals of Fundraising”, Board retreat presentation.

“The Social Sector and Nonprofit Boards,” Board retreat presentation.

PUBLISHED ARTICLES

“Get Your Priorities Straight,” You and Your Nonprofit Board. Charity Channel Press, 2013.

“What Staff? Keeping Operations and Governance Separate in an Organization With No Staff,” You and Your Nonprofit Board. Charity Channel Press, 2013.

“In the Board Room (Introduction)”, ie: The Business of International Events. Volume 22, Issue 1, 2011.

“The Organizational Governance Environment,” ie: The Business of International Events. Volume 22, Issue 2, 2011.

“Recruiting New Board Members,” ie: The Business of International Events. Volume 22, Issue 3, 2011.

“Legal Duties of a Board Member,” ie: The Business of International Events. Volume 22, Issue 4, 2011.

“Deciding to Become a Board Member,” ie: The Business of International Events. Volume 23, Issue 1, 2012.

“Are Your Bylaws Helpful or Hurtful?” ie: The Business of International Events. Volume 23, Issue 2, 2012.

“Board Committees: Boon or Bane?” ie: The Business of International Events. Volume 23, Issue 3, 2012.

“Oh No! Not Another Meeting.” ie: The Business of International Events. Volume 23, Issue 4, 2012.

“Running in Place,” ie: The Business of International Events. Volume 24, Issue 1, 2013.

“What is Total program Costing? And Why should I Care?” ie: The Business of International Events. Volume 24, Issue 2, 2013.

“Sometimes It Takes a Two By Four,” ie: The Business of International Events. Volume 24, Issue 3, 2013.